Independent Certification vs. Certificate Programs

ANSI/NOCA Standard 1100 *(published March 2009)* defines credentials as either:

1. Professional Certifications
2. Assessment-Based Certificates
Professional Certification

A non-governmental program that:

1. Delivers an competency assessment based on industry knowledge, independent of training courses or course providers.

2. Grants a time-limited credential to anyone who meets the assessment standards.
Professional Certification

The use of letters, acronyms, and the word “certified” are reserved for holders of professional or personal certifications.

Examples:

Certified Public Accountant (CPA)
Member, American Institute of Architects (AIA)
Certified Project Manager (CPM)
Assessment-Based Certificate

A non-degree granting program that:

1. Provides a course of instruction with intended learning outcomes.

2. Evaluates participants’ achievement of these learning outcomes via an exam.

3. Awards a certificate only to those who have taken the course and passed the examination.
Assessment-Based Certificate

The National Organization for Competency Assurance (NOCA) Standard 1100, Section 8, stipulates that holders of assessment-based certificates may NOT use letters or acronyms after their names, nor may they use the word “certified” in describing their credentials.
The Difference Between Certification & Certificate

The role of TRAINING and its relationship to credentialing.

1. Professional Certifications, are independent of training courses.
2. Assessment-Based Certificates, are linked to a training course.
Certification or Certificate is

- A confirmation that an individual or organization has demonstrated a certain level of knowledge and ability to competently complete a job.

- A voluntary program created for the purpose of raising the standard of a specific specialty.
Certification or Certificate is not

- Evidence that a person has sufficient knowledge, only that he/she passed a test.

- A legal statement granting approval to practice or work in a specific area -- that is licensure.
What does Pavement Preservation Need?

Certification Program or a Certificate Program
Agency Certification or Certificate Program

- Voluntary pilot program to provide quantitative proof of potential benefit.
- Administering and grading examinations to be performed by NCPP.
- Names of successful passing candidates to be posted on TSP•2 website.
Agency Certification or Certificate Program

Phase I program to include a separate certification/certificate for each treatment group:

- Rejuvenators, Asphalt Sealers, Crack Treatments
- Fog Seals, Chip Seals
- Slurry Seals, Micro Surfacing
Industry Certification or Certificate Program

- Voluntary pilot program being reviewed by the International Slurry Surfacing Association (ISSA).
- Administration and grading of examinations to be performed by NCPP.
- Companies will be approved based on performance in the following areas:
Industry Certification or Certificate Program

Companies will be evaluated in the following areas and validated annually:

- Construction Equipment Fleet.
- Contractor Workforce Training.
  — Use of Qualified Workforce Trainer(s)
- Quality Control Plan.
Questions
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