### Certification Initiatives



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Larry Galehouse, P.E., P.S.

Director, National Center for Pavement Preservation

## Independent Certification vs. Certificate Programs

ANSI/NOCA Standard 1100 (published March 2009) defines credentials as either:

- 1. Professional Certifications
- 2. Assessment-Based Certificates





### **Professional Certification**

### A non-governmental program that:

- 1. Delivers an competency assessment based on industry knowledge, <u>independent</u> of training courses or course providers.
- 2. Grants a time-limited credential to anyone who meets the assessment standards.





### **Professional Certification**

The use of letters, acronyms, and the word "certified" are reserved for holders of professional or personal certifications.

#### **Examples:**

Certified Public Accountant (CPA)

Member, American Institute of Architects (AIA)

Certified Project Manager (CPM)





### Assessment-Based Certificate

#### A non-degree granting program that:

- 1. Provides a course of instruction with intended learning outcomes.
- 2. Evaluates participants' achievement of these learning outcomes via an exam.
- 3. Awards a certificate only to those who have taken the course and passed the examination.



### Assessment-Based Certificate

The National Organization for Competency Assurance (NOCA) Standard 1100, Section 8, stipulates that holders of assessment-based certificates may NOT use letters or acronyms after their names, nor may they use the word "certified" in describing their credentials.





## The Difference Between Certification & Certificate

The role of TRAINING and its relationship to credentialing.

- 1. Professional Certifications, are independent of training courses.
- 2. Assessment-Based Certificates, are linked to a training course.





### Certification or Certificate is

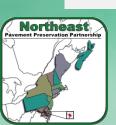
- A confirmation that an individual or organization has demonstrated a certain level of knowledge and ability to competently complete a job.
- A voluntary program created for the purpose of raising the standard of a specific specialty.





### Certification or Certificate is not

- Evidence that a person has sufficient knowledge, only that he/she passed a test.
- A legal statement granting approval to practice or work in a specific area — that is licensure.

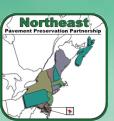




## What does Pavement Preservation Need?

Certification Program or a

Certificate Program





# Agency Certification or Certificate Program

- Voluntary pilot program to provide quantitative proof of potential benefit.
- Administering and grading examinations to be performed by NCPP.
- Names of successful passing candidates to be posted on TSP•2 website.





# Agency Certification or Certificate Program

Phase I program to include a separate certification/certificate for each treatment group:

- Rejuvenators, Asphalt Sealers, Crack
   Treatments
- Fog Seals, Chip Seals
- Slurry Seals, Micro Surfacing





# Industry Certification or Certificate Program

- Voluntary pilot program being reviewed by the International Slurry Surfacing Association (ISSA).
- Administration and grading of examinations to be performed by NCPP.
- Companies will be approved based on performance in the following areas:



# Industry Certification or Certificate Program

Companies will be evaluated in the following areas and validated annually:

- Construction Equipment Fleet.
- Contractor Workforce Training.
  - Use of Qualified Workforce Trainer(s)
- Quality Control Plan.











Larry Galehouse, P.E., P.S.
Director
National Center for Pavement Preservation

2857 Jolly Road

Okemos, Michigan 48864

(517) 432-8220 • Fax: (517) 432-8223

email: galehou3@egr.msu.edu www.pavementpreservation.org

www.tsp2.org

Please visit us on the web at www.pavementpreservation.org













